

MICHIGAN'S OLDEST COURTHOUSE

Lapeer County Board of Commissioners

255 Clay Street
Lapeer, Michigan 48446

phone 810 area code
667-0366
667-0369 FAX
www.county.lapeer.org

COMMITTEE OF THE WHOLE

****COMMISSION CHAMBERS****

NOVEMBER 16, 2006

8:30 A.M.

A-G-E-N-D-A

****Attendance Roll Call, Opening Prayer, and Pledge of Allegiance****

- 1) CONSIDERATION OF **MINUTES** OF THE **NOVEMBER 2, 2006** COMMITTEE OF THE WHOLE MEETING
and
REVIEW OF **OVERNIGHT TRAVEL REQUESTS AND BUDGET AMENDMENTS** (*distributed and reviewed throughout the meeting*)
- 2) **PUBLIC TIME** – Citizens Comments, etc.
- 3) **COMMUNITY DEVELOPMENT** – S.E.S.C. BUDGET UPDATE
- 4) **SHERIFF'S DEPARTMENT** – REVISED BUDGETS (2) FOR THE MARINE PATROL DIVISION
- 5) **ADMINISTRATION** -
 - A. REQUEST TO AUTHORIZE PAYMENT TO ATTORNEY HOWARD SHIFMAN
 - B. REQUEST RELATED TO FY 2007 PAY INCREASES, HEALTH BENEFITS, AND POST EMPLOYMENT HEALTH BENEFIT ADJUSTMENTS
- 6) **PUBLIC TIME** – Citizens Comments, etc.
- 7) **OTHER BUSINESS:**
 - A.
 - B.
 - C.

CLOSED SESSION (*if needed*)

ADJOURN...

COMMITTEE OF THE WHOLE
November 2, 2006
8:30 a.m.

Chairman Taylor called the meeting to order at 8:30 a.m. in the Commission Chambers on the lower level of the County Complex Building. Commissioner Henning opened the meeting with prayer. The Pledge of Allegiance was recited.

Present: Commissioners, Dyle Henning, Ian Kempf, Lenny Schneider, Joyce Bonesteel, Cheryl A. Clark, Ron Dahike, Dave Taylor

Others: John Biscoe, County Controller/Administrator, Craig Horton, Chief Financial Officer, Lynette Stanford, Deputy County Clerk

The draft minutes of the October 19, 2006 Committee of the Whole Meeting and the Budget Review minutes were briefly reviewed.

Motion by Bonesteel, supported by Schneider, to approve the draft minutes from the October 19, 2006 Committee of the Whole Meeting, and the Budget Review Meetings. Motion carried.

The "Selected Invoice Summary" and budget amendments were distributed and reviewed by the Commissioners throughout the meeting.

PUBLIC TIME –No comments were received.

Motion by Schneider, supported by Bonesteel, to recommend to the Full Board, to approve the following contracts for Community Corrections Grant Program for the Period of October 1, 2006 through September 30, 2007:

1. New Paths, Inc., for Probation Residential Services.
2. Huron House, Inc., for Probation Residential Services.
3. Lapeer County Health Department Alcohol Information and Counseling Center (AICC), for Cognitive Change and Substance Abuse – Outpatient Services (G18).
4. List Psychological Services, for Substance Abuse – Outpatient Services (G18), DDJR – Intensive Outpatient (G18)
5. Tuscola County Community Correction Services, for Case Management-Screening and Assessment, Community Service – Work Crew, and Intensive Supervision – Day Reporting.

Motion carried.

Motion by Henning, supported by Kempf, to recommend to the Full Board, to authorize payment to Howard L. Shifman P.C., in the amount of \$2,564.50, for legal services rendered 09/01/06 – 09/30/06, to be paid from line item 101-210-801.020. Motion carried.

Motion by Bonesteel, supported by Dahlke, to recommend to the Full Board, to give the County Controller/Administrator and/or Chief Financial Officer the authority to act and approve all Budget Amendments, Appropriation Transfers, Payroll and Accounts Payable Disbursement through December 31, 2006. Motion carried.

Motion by Kempf, supported by Bonesteel, to recommend to the Full Board, that the Department of Building and Grounds be authorized to hire Ron Campbell for up to 20 hours at \$85.00/hour to draw up specifications on brick repair on the Lapeer County Complex. Motion carried.

Motion by Kempf, supported by Bonesteel, to recommend to the Full Board, that the Department of Building and Grounds award the bid to Mike's Carpet Service to install tile at the County Jail and on the 3rd Floor of the County Complex, at a cost not to exceed \$23,944.00, with the cost to be paid from the approved Capital Improvement Budget, line item #469-265-976.110 (Complex) and 469-265-976.130 (Jail). Motion carried.

Motion by Kempf, supported by Henning, to recommend to the Full Board, to renew the 10-year lease with the City of Imlay City for the use of the Lamb-Steele Building on behalf of the Department of Senior Activities, including proposed language modifications to the agreement regarding the county's authority of uses and appropriate activities. Motion carried.

Motion by Kempf, supported by Henning, to recommend to the Full Board, to authorize the Department of Building and Grounds to award the bid to Bennett Asphalt, to pave the entryway to the CMH carport, at a cost not to exceed \$13,760.00. Motion carried.

Motion by Kempf, supported by Henning, to recommend to the Full Board, to adopt the Capital Budget for FY 2007, as submitted by the Department of Buildings and Grounds: a total of \$399,500.00 for line item 469-265-976.000 (Capital Construction); a total of \$366,500.00 for line item 675-265-977.000 (Equipment Replacement); and a total of \$234,000.00 for line item 675-265-980 (Vehicle Purchase). Motion carried.

Brief discussion followed regarding a letter and resolutions from Michigan Association of Counties (MAC).

The Commissioners gave brief reports on upcoming meetings and events.

PUBLIC TIME –No comments were received.

Motion by Clark, supported by Kempf, to go into closed session for the purpose of Labor Negotiations. Roll Call Vote: Clark, aye; Kempf, aye; Schneider, aye; Bonesteel, aye; Dahlke, aye; Henning, aye; Taylor, aye. 7 ayes. Motion carried unanimously. 9:13 a.m.

Motion by Clark, supported by Schneider, to go out of closed session. Motion carried.
10:07 a.m.

Motion by Clark, supported by Schneider, to approve the minutes of the closed session.
Motion carried.

Motion by Clark, supported by Bonesteel, to adjourn the meeting. 10:08 a.m.

David Taylor, Chairman
Committee of the Whole

3

DATE: 11/16/06

- REQUEST FOR ACTION**
- FOR YOUR INFORMATION**
- REQUEST FOR INFORMATION**

TO: Lapeer County Board of Commissioners

FROM: Mike Partlo, Community Development Dept.

SUMMARY OF REQUEST/INFORMATION: YTD information concerning SESC budget

ADDITIONAL INFORMATION: Budget/revenue information as of 10/31/06

CONTACT PERSON(S): Mike Partlo

BACKGROUND INFORMATION: Follow-up to previous discussions

SUPPORTING DOCUMENTATION: Budget/revenue figures attached

DRAFT MOTION

ATTACHMENTS Yes X No_

SESC-2006 Budget

Expenses

Full Time Temp. Inspector	\$ 17,680.00
Full Time Perm. Inspector	\$ 48,875.56
Clerical Support	\$ 38,791.17
Supervisor	<u>\$ 4,923.00</u>
Total Personnel Expenses	\$110,269.73

Postage	\$ 1,000.00
Office Supplies	\$ 2,500.00
Telephone	\$ 300.00
Mileage/Pool Car	\$ 1,500.00
Mileage/Reimbursement	\$ 200.00
Vehicle/Cost Allocation	\$ 7,296.00
*Cost Allocation	<u>\$ 43,960.00</u>
Total Other Expenses	\$ 56,756.00

Total Expenses **\$167,025.73**

REVENUE

Revenue Y.T.D.	\$ 99,092.15
S.S.B.B.	<u>\$ 23,140.00</u>
Total Revenue	\$122,232.15

*2005 = \$10,880.00 2006 = \$51,160.00 2007 = \$25,124.00

SESC PERMITS**2005****2006****Transportation Facility****19****12****Utilities****5****4****Industrial/Commercial****14****10****Other Developments****6****14****Small Developments/Water Impoundments****39****64****Excavation****11****5****Residential****80****49****Total Permits****174****158**

2006 REVENUE Y.T.D.

RENEWAL FEES

PERMIT FEES

January	\$360 00	\$6,935 00	
February	\$270 00	\$2,635 00	
March	\$675 00	\$4,905 00	
April	\$725 00	\$3,255 00	
May	\$675 00	\$9,685 00	
June	\$765 00	\$16,205 00	
July	\$1,170 00	\$13,085 00	
August	\$1,635 00	\$11,590 00	
September	\$1,570 00	\$8,165 00	
October	\$3,220 00	\$9,275 00	
November	\$250 00	\$1,458 00	
December			

TOTALS	\$11,315.00	\$87,193 00	\$98,508.00
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FOIA FEES			\$29.44
			\$25.24
			\$28.74
			\$28.74
			\$26.99
VIOLATION FEE			\$500.00
			\$50.00
			\$500.00

TOTAL FOR 2006			\$99,697.15
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MINUS REFUNDS

Kirk Const. Permit # 2925-06			\$505.00
Randazzo Permit # 2935-06			\$100.00

TOTAL FOR 2006			\$99,092.15
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2005 Revenue

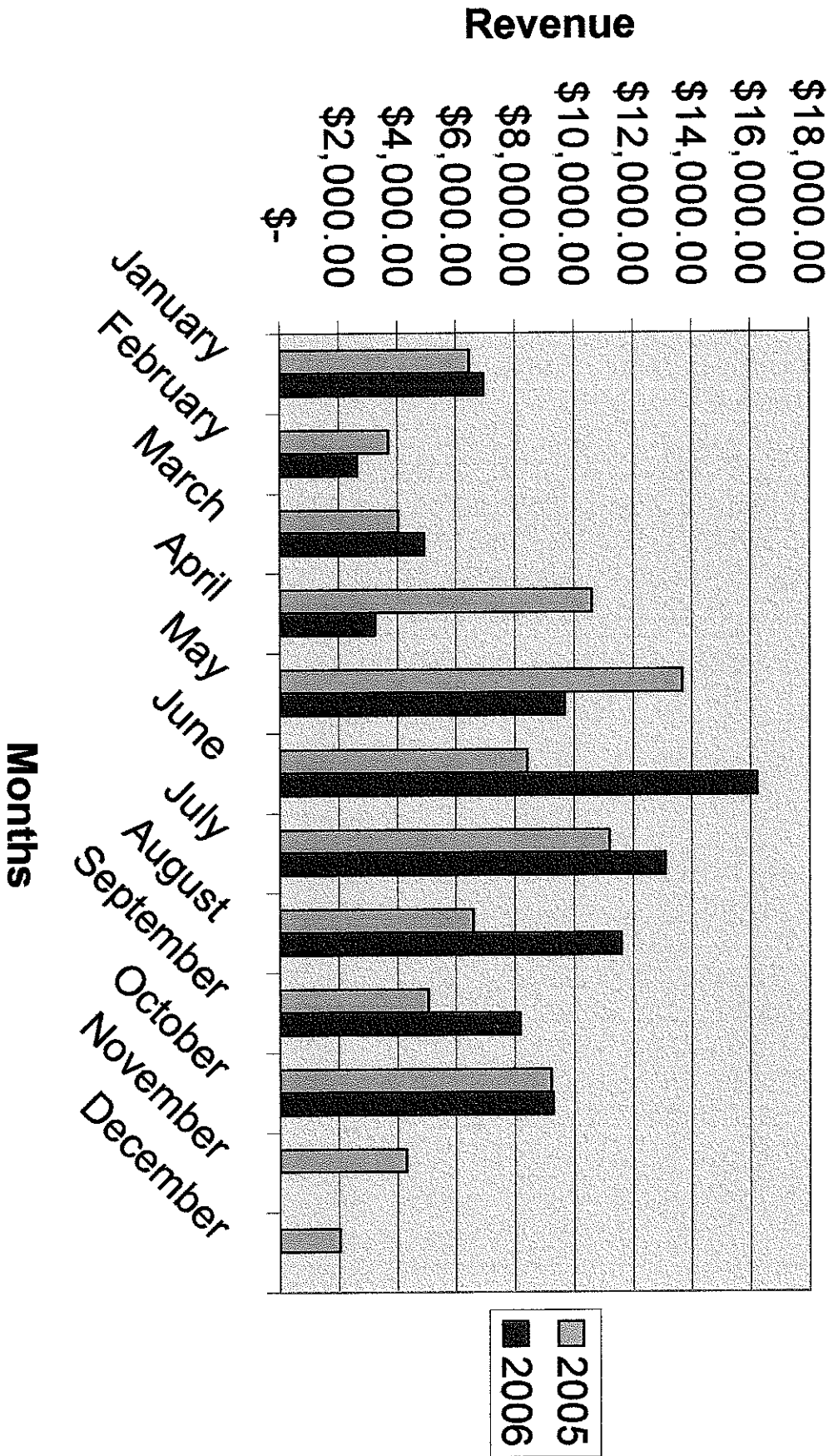
	Renewal Fees	Permit Fees
January	\$765.00	\$6,445.00
February	\$720.00	\$3,710.00
March	\$810.00	\$4,035.00
April	\$630.00	\$10,605.00
May	\$1,170.00	\$13,665.00
June	\$855.00	8,420.00
July	\$1,170.00	11,190.00
August	\$1,035.00	\$6,565.00
September	\$1,170.00	5,050.00
October	\$855.00	9,205.00
November	\$990.00	4,295.00
December	\$1,035.00	2,025.00

Totals **\$11,205.00** **\$85,210.00**

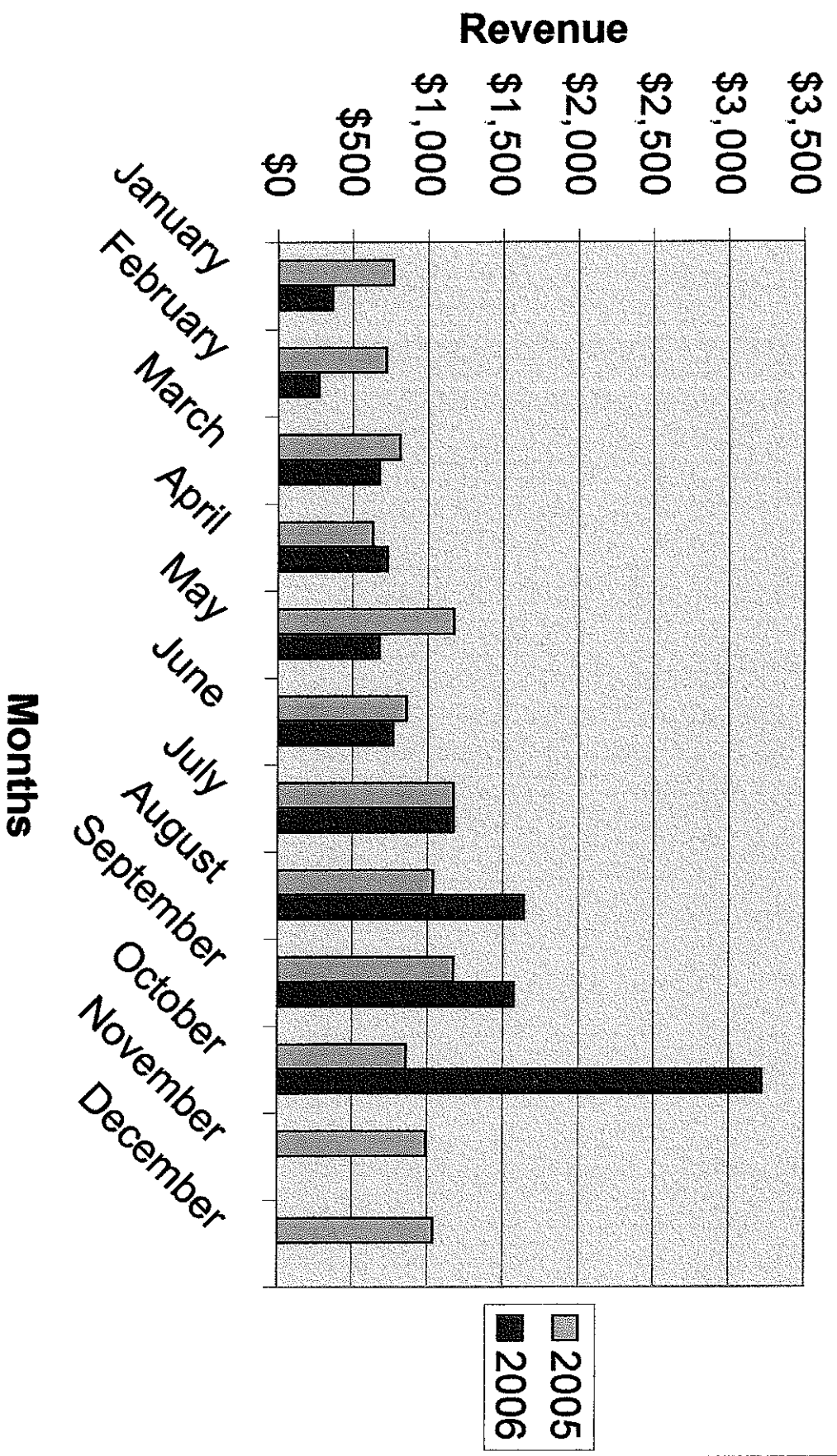
VIOLATIONS **\$500.00**
VIOLATIONS **\$500.00**
VIOLATIONS **\$500.00**
FOIA **\$20.90**
FOIA **\$24.06**

\$12,749.96 **\$85,210.00** **\$97,959.96**

Plan Review / Permit Inspection



Renewal



4
10/2

DATE: November 6, 2006

REQUEST FOR ACTION

FOR YOUR INFORMATION

REQUEST FOR INFORMATION

TO: LAPEER COUNTY BOARD OF COMMISSIONERS

FROM: Lapeer County Sheriff's Office

SUMMARY OF REQUEST / INFORMATION:

Request approval of the attached budget amendment

BACKGROUND INFORMATION: Marine Patrol budget is short funding for salaries. There is adequate funding available through the Sheriff's Administration activity to cover the funds needed for Marine Patrol.

CONTACT PERSON(S): Undersheriff Bob Rapson

SUPPORTING DOCUMENTS: Budget Amendment

DRAFT MOTION: Motion by _____, supported by _____ to approve the attached Budget Amendment for the Sheriff's Department/Marine Patrol

ATTACHMENTS YES NO

LAPEER COUNTY SHERIFF'S OFFICE
BUDGET AMENDMENT FORM

DATE SUBMITTED: 11-6-06

DATE RECEIVED:

DATE REVIEWED:

FORWARDED:

RETURNED:

FUND NAME: 101 - GENERAL FUND

ORIGINATOR: DOROTHY KALAR

FUND	ACCOUNT NUMBER		DESCRIPTION	ORIGINAL BUDGET	PRIOR AMENDED BUDGET	REQUEST BUDGET INCREASE	REQUEST BUDGET DECREASE	NEW AMENDED BUDGET
	ACTIVITY	ACCOUNT						
101	301	704 000	Salaries	1315956		112.00		1315844
101	331	705 000	Salaries Training	12921		112.00		13033
101	301	714 000	Medicare	22998		1.62		22996.38
101	331	714 000	Medicare	188		1.62		189.62
101	301	715 000	Social Security	98340		6.94		98333.06
101	331	715 000	Social Security	802		6.94		808.94
101	301	719 000	Unemployment	1515		.11		1514.89
101	331	719 000	Unemployment	13		.11		13.11
101	301	722 000	Workers Comp	31721		2.24		31718.76
101	331	722 000	Workers Comp	259		2.24		261.24
TOTALS						122.91	122.91	

ALL BUDGET AMENDMENT REQUESTS MUST BALANCE!!!

COMPUTER ENTRY BY:

DATE ENTERED:

DEPARTMENT HEAD: *DJK plan*

MOTION #:

4
292

DATE: November 13, 2006

X__REQUEST FOR ACTION
____FOR YOUR INFORMATION
____REQUEST FOR INFORMATION

TO: LAPEER COUNTY BOARD OF COMMISSIONERS

FROM: Deaneen North

SUMMARY OF REQUEST / INFORMATION: Request to increase Marine Division, Uniform line item by \$100 as a result of a local donation.

BACKGROUND INFORMATION:

CONTACT PERSON(S): Deaneen North
Undersheriff Bob Rapson

SUPPORTING DOCUMENTS:

DRAFT MOTION:

ATTACHMENTS YES__X__ NO__

5A

DATE: November 13, 2006

XX REQUEST FOR ACTION

_____ FOR YOUR INFORMATION

_____ REQUEST FOR INFORMATION

TO: LAPEER COUNTY BOARD OF COMMISSIONERS

FROM: LINDA K. HESS

SUMMARY OF REQUEST / INFORMATION: October, 2006 billing for Howard L. Shifman, P.C., Legal Council

BACKGROUND INFORMATION:

ADDITIONAL INFORMATION:

CONTACT PERSON(S): Linda K. Hess

SUPPORTING DOCUMENTS: Billing Statement

DRAFT MOTION:

To authorize payment from line item #101-210-801.020 to Howard L. Shifman, P.C. in the amount of \$9,970.50 for legal services rendered 10/01/06 – 10/31/06.

ATTACHMENTS YES X NO _____

Law Offices of
HOWARD L. SHIFMAN, P.C.

*370 E. Maple Road
Suite 200
Birmingham, MI 48009*
Phone: (248) 642-2383
Fax: (248) 642-1932

Robert Nyovich - Of Counsel
Timothy K. McConaghy* - Of Counsel

*Also admitted in Ohio

PRIVILEGED ATTORNEY-CLIENT COMMUNICATION

November 2, 2006

John Biscoe, County Administrator
Lapeer County
255 Clay Street
Lapeer, MI 48446

Re: Lapeer County/Invoice for Services

Dear Mr. Biscoe:

Enclosed please find our invoice for services rendered through October 31, 2006.

Invoice No. 10520

Lapeer County – General	\$ 9,970.50
Labor Matters	_____
TOTAL	\$ 9,970.50

Thank you for your attention in this matter. If you have any questions or comments, please feel free to contact me at your convenience.

Very truly yours,

HOWARD L. SHIFMAN, P.C.


Howard L. Shifman

HLS/jdv

DATE: November 15, 2006

5B

XX REQUEST FOR ACTION

_____ FOR YOUR INFORMATION

_____ REQUEST FOR INFORMATION

TO: BOARD OF COMMISSIONERS

FROM: JOHN BISCOE/CRAIG HORTON

SUMMARY OF REQUEST / INFORMATION: Request to adopt the 2006 pay schedules for the various non-union groups as specified below, as well as the rates for Health Benefits, and Post Employment Health Benefit adjustments.

ADDITIONAL INFORMATION:

CONTACT PERSON(S): John Biscoe/Craig Horton

BACKGROUND INFORMATION:

SUPPORTING DOCUMENTS: (See attached)

DRAFT MOTIONS:

Draft Motion #1

Motion by _____, supported by _____, to adopt the attached pay schedules for the following groups: Elected Officials for the period of January 1, 2007 through December 30, 2007, Appointed Department Heads, General Non-Union, Court Non-Union, Health Non-Union, Health "No" Union, General "No" Union, "No" Union "Other" and CMH Non-Union for the period December 30, 2006 through December 28, 2007.

Draft Motion #2

Motion by _____, supported by _____, to adopt the Health Benefits Monthly Base Rates, with the cost of the insured's premium increases shared 75% by the employer and 25% by the employee as consistent with prior years.

(Continued--)

Draft Motion #3

Motion by _____, supported by _____, to authorize the proposed Post Employment Health Benefit Adjustments as of December 31, 2006, for the full time non-union group members eligible as outlined

Continuous Full-Time Service

25+ years = \$20 per month
20 to 24 years = \$15 per month
15 to 19 years = \$10 per month

ATTACHMENTS YES XXX NO _____

COUNTY OF LAPEER

2007

Benefit Changes

1. Duration:

Fiscal year 2007

2. Wages: (No Retroactivity)

2007 Approximately 2% increase, per attached Pay Schedules

3. Healthcare:

A. Health Insurance

1 County will pay 75% of base rate insurance premium increase

<u>2007</u>	<u>S</u>	<u>D</u>	<u>F</u>
Base Rate	\$474.60	\$1,004.41	\$1,078.89
County Cost	\$455.99 [25.91]↑	\$ 962.63 [55.30]↑	\$1,033.99 [59.54]↑
Employee Cost	\$ 19.60 [6.48]↑	\$ 41.78 [13.82]↑	\$ 44.90 [14.88]↑

B. HCSP:

1. Service credit adjustment effective December 31, 2006 for eligible, full-time employees (i.e., ten years vested from date of continuous full time service).

25 years and over	= \$20.00 x months of service
20-24 years	= \$15.00 x months of service
15-19 years	= \$10.00 x months of service
10-14 years	= \$ 5.00 x months of service

4. Other:

A. Require Direct Deposit (*Advantages: Reduce cost of payroll systems; no stop-payment, loss of checks, Forged checks, etc.*)

County of Lapeer Elected Official

January 01, 2006 - December 30, 2006

<u>PAY</u> <u>GRADE</u>	<u>DESCRIPTION</u>	<u>#</u>	<u>Hourly</u>	<u>Bi-weekly</u>	<u>26</u> <u>Pays</u> <u>Annually</u>
991	REGISTER OF DEEDS	1	\$ 22.94	\$ 1,835.09	\$ 47,712.33
990	DRAIN COMMISSIONER	1	\$ 23.69	\$ 1,895.16	\$ 49,274.14
993	COUNTY CLERK		\$ 25.66	\$ 2,052.53	\$ 53,365.66
992	COUNTY TREASURER	1	\$ 27.02	\$ 2,161.67	\$ 56,203.32
994	COUNTY SHERIFF	1	\$ 34.93	\$ 2,794.51	\$ 72,657.36
995	PROSECUTING ATTORNEY	1	\$ 41.09	\$ 3,286.92	\$ 85,459.84
999	COUNTY COMMISSIONER	7	\$ 8.39	\$ 670.92	\$ 17,443.93
989	COUNTY SURVEYOR	1	\$ 4.45	\$ 356.19	\$ 9,260.90
	COUNTY ROAD COMMISSIONERS	3	\$ 3.49	\$ 279.20	\$ 7,259.30

Adopted
Motion #

County of Lapeer Department Heads

December 30, 2006 - December 28, 2007
2.00%

	<u>PAY</u> <u>GRADE</u>	<u>DESCRIPTION</u>	<u>#</u>	<u>Hourly</u>	<u>Bi-weekly</u>	<u>26</u> <u>Pays</u> <u>Annually</u>
884	7	Director-DOSA	E 1	\$ 17.98	\$ 1,438.58	\$ 37,403.03
883	9	Veteran Affairs Dir.	N/E 1	\$ 20.98	\$ 1,678.49	\$ 43,640.61
878	11	Building & Grounds Manager	N/E 1	\$ 24.10	\$ 1,927.88	\$ 50,125.00
	12	Parks and Recreation Dir.	E 1	\$ 25.89	\$ 2,071.14	\$ -
885	13	Director of Central Dispatch	E 1	\$ 28.33	\$ 2,266.17	\$ 58,920.44
876		County Chief Financial Officer	E 1	\$ 28.33	\$ 2,266.17	\$ 58,920.44
888	16	Director/Health Officer Deputy Controller	E 1	\$ 36.99	\$ 2,959.14	\$ 76,937.61
887	17	County Controller/Administrator	E 1	\$ 39.88	\$ 3,190.42	\$ 82,950.82
889						

**Adopted
Motion #**

- * See Court Non-Union For:
- 12 Deputy District Ct. Admin. (Ct. Dept Head)
- 13 Family Court Administrator- Juvenile (D.H.)
- 15 Friend of the Court (Court Dept. Head)

County of Lapeer Non-Union

December 30, 2006 - December 28, 2007

2.00%

<u>PAY</u>	<u>GRADE</u>	<u>DESCRIPTION</u>	<u>#</u>	<u>ENTRY</u>	<u>1 YEAR</u>	<u>2 YEAR</u>	<u>3 YEAR</u>
101	4	Clerk Typist-Administration	N/E	1 \$ 11.51	\$ 12.48	\$ 13.43	\$ 14.39
113	6	Administrative Assistant-Sheriff	N/E	1 \$ 12.30	\$ 13.32	\$ 14.35	\$ 15.38
124		Administrative Assistant-Admin.	N/E	1 \$ 12.30	\$ 13.32	\$ 14.35	\$ 15.38
		D O S A. Asst. Director	N/E	1 \$ 12.30	\$ 13.32	\$ 14.35	\$ 15.38
	7	Community Service Coordinator	N/E	1 \$ 14.38	\$ 15.58	\$ 16.77	\$ 17.98
169		Chief Deputy County Clerk	N/E	1 \$ 14.38	\$ 15.58	\$ 16.77	\$ 17.98
224		Chief Deputy County Treasurer	N/E	1 \$ 14.38	\$ 15.58	\$ 16.77	\$ 17.98
132		Facility Manager-Parks & Rec. s	N/E	1 \$ 14.38	\$ 15.58	\$ 16.77	\$ 17.98
132		Facility Manager-Parks & Rec. t	N/E	1 \$ 14.38	\$ 15.58	\$ 16.77	\$ 17.98
130		Administrative Ast.-Central Dispatch	N/E	1 \$ 14.38	\$ 15.58	\$ 16.77	\$ 17.98
129	8	Day Reporting Manager	N/E	1 \$ 15.53	\$ 16.83	\$ 18.12	\$ 19.42
		Jail Work Crew/Jail Population Mgr.	N/E	1 \$ 15.53	\$ 16.83	\$ 18.12	\$ 19.42
174		Maintenance Supervisor	N/E	1 \$ 15.53	\$ 16.83	\$ 18.12	\$ 19.42
		Chief Facility Manager-Parks & Rec.	N/E	1 \$ 15.53	\$ 16.83	\$ 18.12	\$ 19.42
115		Deputy Drain Commissioner	N/E	1 \$ 15.53	\$ 16.83	\$ 18.12	\$ 19.42
131		System Administrator-Central Dispatch	N/E	1 \$ 15.53	\$ 16.83	\$ 18.12	\$ 19.42
164	*	Housing Grant Administrator	N/E	1 \$ 15.53	\$ 16.83	\$ 18.12	\$ 26.30
167	9	Asst. to Administrator	N/E	1 \$ 16.78	\$ 18.19	\$ 19.58	\$ 20.98
		Data Management Supervisor	N/E	\$ 16.78	\$ 18.19	\$ 19.58	\$ 20.98
127		Accounting Coordinator	N/E	1 \$ 16.78	\$ 18.19	\$ 19.58	\$ 20.98
168		Program & Operations Mgr.-Parks	N/E	1 \$ 16.78	\$ 18.19	\$ 19.58	\$ 20.98
877		Emergency Management Dir.	N/E	1 \$ 16.78	\$ 18.19	\$ 19.58	\$ 20.98
177		Animal Control Chief	E	1 \$ 16.78	\$ 18.19	\$ 19.58	\$ 20.98
175	11	Assistant Financial Officer	E	1 \$ 19.28	\$ 20.88	\$ 22.50	\$ 24.10
178	13	Assistant Prosecuting Attorney	E	5 \$ 22.65	\$ 24.54	\$ 26.43	\$ 28.33
880		Undersheriff	E	1 \$ 22.65	\$ 24.54	\$ 26.43	\$ 28.33
179	15	Chief Assistant Prosecutor	E	1 \$ 26.82	\$ 29.05	\$ 31.28	\$ 33.53

* 48 Hours per Pay

**Adopted
Motion #**

**County of Lapeer Non-Union Courts
December 30, 2006 - December 28, 2007**

2.00%

<u>PAY</u> <u>GRADE</u>		<u>DESCRIPTION</u>	<u>#</u>	<u>ENTRY</u>	<u>1 YEAR</u>	<u>2 YEAR</u>	<u>3 YEAR</u>
CIRCUIT COURT							
173	6	Court Recorder	N/E 1	\$ -	\$ -	\$ -	\$ 16.64
	7	Court Reporter-Circuit Ct.	N/E 1	\$ -	\$ -	\$ -	\$ 17.98
172	8	Administrative Assistant-Circuit Ct.	N/E 2	\$ -	\$ -	\$ -	\$ 19.42
163	9	Judicial Assistant (two years only)	E 1	\$ -	\$ -	\$ -	\$ 20.98
PROBATE COURT							
601	4	Court Clerk	N/E 2	\$ 11.51	\$ 12.48	\$ 13.43	\$ 14.39
629	5	Account Specialist	N/E 1	\$ 12.30	\$ 13.32	\$ 14.35	\$ 15.38
671	6	Court Recorder	N/E 1	\$ 13.31	\$ 14.42	\$ 15.53	\$ 16.64
630	8	Probate Register/Judicial Asst.	N/E 1	\$ 15.53	\$ 16.83	\$ 18.12	\$ 19.42
638	9	Juvenile Probation Officer	N/E 5	\$ 16.78	\$ 18.19	\$ 19.58	\$ 20.98
		Drug Court Specialist	N/E 1	\$ 16.78	\$ 18.19	\$ 19.58	\$ 20.98
		Juvenile Drug Court Specialist	N/E 1	\$ 16.78	\$ 18.19	\$ 19.58	\$ 20.98
		Truancy Officers	E 2	\$ 1,058.95			
637	10	Asst. Court Administrator-Juvenile	N/E 1	\$ 18.12	\$ 19.63	\$ 21.14	\$ 22.65
639	13	Family Court Administrator- Juvenile (D.H.)	E 1	\$ 28.33		\$ 2,266.17	\$ 58,920.44
DISTRICT COURT							
171	7	Court Recorder/Jud. Secty. Dist.	N/E 2	\$ -	\$ -	\$ -	\$ 17.98
126	12	Deputy District Ct. Admin.(Ct. Dept Head)	E 1	\$ 25.89		\$ 2,071.14	\$ 53,849.60
128	13	District Court Admin./Magistrate	E 1	\$ -	\$ -	\$ -	\$ 28.33
FRIEND OF THE COURT							
125	7	FOC Administrative Secretary	N/E 1	\$ -	\$ -	\$ -	\$ 17.98
170	12	Deputy Friend of the Court	E 1	\$ -	\$ -	\$ -	\$ 25.89
176	13	Referee/Attorney	E 1	\$ -	\$ -	\$ -	\$ 28.33
180	15	Friend of the Court (Court Dept. Head)	E 1	\$ 33.53		\$ 2,682.12	\$ 69,735.23

(Pay scales include "FOC Supplement")

**Adopted
Motion #**

Chief Judge _____

County of Lapeer Health Non-Union

December 30, 2006 - December 28, 2007

<u>PAY</u> <u>GRADE</u>	<u>DESCRIPTION</u>	<u>#</u>	<u>ENTRY</u>	<u>1 YEAR</u>	<u>2 YEAR</u>	<u>3 YEAR</u>
143	6 Administrative Services Secretary	N/E	1 \$ 13.31	\$ 14.42	\$ 15.53	\$ 16.64
141	9 Public Health Nurse	E	1 \$ 16.78	\$ 18.19	\$ 19.58	\$ 20.98
145	11 Dir. of Finance & Data Mgt.	E	1 \$ 19.28	\$ 20.88	\$ 22.50	\$ 24.10
146	Alcohol Information Counseling Dir.	E	1 \$ 19.28	\$ 20.88	\$ 22.50	\$ 24.10
	Public Health Nurse Supv.	E	1 \$ 19.28	\$ 20.88	\$ 22.50	\$ 24.10
149	Physical Therapist - Therapy Service	E	1 \$ 19.28	\$ 20.88	\$ 22.50	\$ 24.10
						\$ 26.20
	10 Community Health Planning Service D	N/E	1 \$ 18.12	\$ 19.63	\$ 21.14	\$ 22.65
150	13 Environmental Health Dir.	E	1 \$ 22.65	\$ 24.54	\$ 26.43	\$ 28.33
151	Home Health Nurse Administrator	E	1 \$ 22.65	\$ 24.54	\$ 26.43	\$ 28.33
152	Public Health Nurse Administrator	E	2 \$ 22.65	\$ 24.54	\$ 26.43	\$ 28.33

**Adopted
Motion #**

County of Lapeer "No" Union Health

December 30, 2006 - December 28, 2007

2.00%

<u>PAY</u> <u>GRADE</u>	<u>DESCRIPTION</u>		<u>#</u>	<u>ENTRY</u>	<u>1 YEAR</u>	<u>2 YEAR</u>	<u>3 YEAR</u>
3	Personal Care/Homemaker Aide	N/E	12	\$ 10.91	\$ 11.82	\$12.73	\$ 13.65
4	Home Health Aide	N/E	3	\$ 11.51	\$ 12.48	\$13.43	\$ 14.39
	Clerk Typist - Health	N/E	3	\$ 11.51	\$ 12.48	\$13.43	\$ 14.39
	Clinic Assistant	N/E	4	\$ 11.51	\$ 12.48	\$13.43	\$ 14.39
	Environmental/Recycling Coord. (PT)	N/E	1	\$ 11.51	\$ 12.48	\$13.43	\$ 14.39
8	Physical Therapy Asst.	N/E	2	\$ 15.53	\$ 16.83	\$18.12	\$ 19.42
	Dietitian	N/E	3	\$ 15.53	\$ 16.83	\$18.12	\$ 19.42
	Sanitarian	N/E	1	\$ 15.53	\$ 16.83	\$18.12	\$ 19.42
9	Medical Social Worker	E	3	\$ 16.78	\$ 18.19	\$19.58	\$ 20.98
	Alcohol Information Counseling Therap	E	1	\$ 16.78	\$ 18.19	\$19.58	\$ 20.98
	Occupational Therapist	E	2	\$ 16.78	\$ 18.19	\$19.58	\$ 20.98
	Speech Therapist	E	2	\$ 16.78	\$ 18.19	\$19.58	\$ 20.98
	Public Health Nurse	E	14	\$ 16.78	\$ 18.19	\$19.58	\$ 20.98
	Home Health Nurse	E	5	\$ 16.78	\$ 18.19	\$19.58	\$ 20.98
	Physical Therapy	E	4	\$ 16.78	\$ 18.19	\$19.58	\$ 20.98
12	Woman's Health Nurse Practitioner	E	2	\$ 20.71	\$ 22.45	\$24.16	\$ 25.89
							\$ 25.80

(Steps are only accessed after 2080 hours worked)

Adopted
Motion #

County of Lapeer "No" Union General Fund

December 30, 2006 - December 28, 2007

2.00%

<u>PAY GRADE</u>	<u>DESCRIPTION</u>	<u>#</u>	<u>Fixed Rate</u>	
3	Part Time - Parks	N/E 1	\$ 10.91	
4	Deputy County Clerk- Part-Time	N/E 1	\$ 11.51	
5	Land Mgt - Treasurer Part-Time	N/E 1	\$ 12.30	
	Circuit Court Clerk	N/E 1	\$ 12.30	
10	Community Corrections Manager	N/E 1	\$ 22.65	**

** 40 Hours per Pay

Adopted
Motion #

County of Lapeer "No" Union Other Funds

December 30, 2006 - December 28, 2007

2.00%

<u>PAY GRADE</u>	<u>DESCRIPTION</u>		<u>#</u>	<u>ENTRY</u>	<u>1 YEAR</u>	<u>2 YEAR</u>	<u>3 YEAR</u>
3	Family Support Worker-P.T.	N/E	12	\$ 10.91	\$ -	\$ -	\$ -
				\$ 11.60			

County of Lapeer "No" Union Other Funds

December 30, 2006 - December 28, 2007

2.00%

5	Administrative Secretary	N/E	1	\$ 12.30	\$ 13.32	\$ 14.35	\$ 15.38
6	Early On Service Coord.-R.P.T. (P.E.)	N/E		\$ 13.31	\$ 14.42	\$ 15.53	\$ 16.64
7	Early On Service Coord...(S.W.)	N/E	1	\$ 14.38	\$ 15.58	\$ 16.77	\$ 17.98
8	Program Coordinator-Trans.	N/E	1	\$ 15.53	\$ 16.83	\$ 18.12	\$ 19.42
	Resource Coordinator 1	N/E	2	\$ 15.53	\$ 16.83	\$ 18.12	\$ 19.42
	Program Manager	N/E	1	\$ 15.53	\$ 16.83	\$ 18.12	\$ 19.42
9	Resource Coordinator 2	N/E	1	\$ 16.78	\$ 18.19	\$ 19.58	\$ 20.98
10	LFCCC Director	E	1	\$ 18.12	\$ 19.63	\$ 21.14	\$ 22.65

(Steps are only accessed after 2080 hours worked)

**Adopted
Motion #**