

MICHIGAN'S OLDEST COURTHOUSE

Lapeer County Board of Commissioners

255 Clay Street
Lapeer, Michigan 48446

phone 810 area code
667-0366
667-0369 FAX
www.county.lapeer.org

COMMITTEE OF THE WHOLE

****COMMISSION CHAMBERS****

DECEMBER 14, 2006

8:30 A.M.

A-G-E-N-D-A

****Attendance Roll Call; Opening Prayer; and Pledge of Allegiance****

- 1) CONSIDERATION OF **MINUTES** OF THE **NOVEMBER 30, 2006** COMMITTEE OF THE WHOLE MEETING

and

REVIEW OF **OVERNIGHT TRAVEL REQUESTS AND BUDGET AMENDMENTS** (*distributed and reviewed throughout the meeting*)
- 2) **PUBLIC TIME** – Citizens Comments, etc.
- 3) **VIC MARTIN, CENTRAL DISPATCH** – DISCUSSION/PRESENTATION REGARDING FUNDING
- 4) **HEALTH DEPARTMENT** – REQUEST TO APPROVE FY 2007 AMENDMENT #1 TO THE THUMB ALLIANCE PIHP FOR SUBSTANCE ABUSE SERVICES
- 5) **PARKS DEPARTMENT** – REQUEST TO INCREASE SEASONAL WORKERS WAGES TO MEET THE STATE MINIMUM WAGE LAW
- 6) **ADMINISTRATION** -
 - A. REQUEST TO AUTHORIZE PAYMENT TO ATTORNEY HOWARD SHIFMAN
 - B. PROPOSED PERSONNEL MOTIONS
 - C. RESOLUTION FOR CURT CARTER

7) **PUBLIC TIME** – Citizens Comments, etc.

8) **OTHER BUSINESS:**

- A.
- B.
- C.

CLOSED SESSION *(if needed)*

ADJOURN...



COMMITTEE OF THE WHOLE
November 30, 2006
8:30 a.m.

Chairman Taylor called the meeting to order at 8:33 a.m. in the Commission Chambers on the lower level of the County Complex Building. Commissioner Henning opened the meeting with prayer. The Pledge of Allegiance was recited.

Present: Commissioners Dyle Henning, Ian Kempf, Lenny Schneider,
Cheryl A. Clark, Ron Dahlke*, Dave Taylor

Excused: Commissioner Joyce Bonesteel

Others: John Biscoe, County Controller/Administrator, Craig Horton, Chief
Financial Officer, Lynette Stanford, Deputy County Clerk

It was the consensus of the Board to approve the agenda with the following additions:

The draft minutes of the November 16, 2006 Committee of the Whole Meeting were briefly reviewed.

Motion by Clark, supported by Henning, to approve the draft minutes from the November 16, 2006 Committee of the Whole Meeting. Motion carried.

The "Selected Invoice Summary" and budget amendments were distributed and reviewed by the Commissioners throughout the meeting.

PUBLIC TIME –No comments were received.

Stephanie Simmons, Health Department Director, and Paul Walker, Senior Programs Director, requested clarification regarding the authority/role of the Board of Health and the Senior Programs Board (former DOSA Board). Discussion followed.

*Commissioner Dahlke arrived. 8:40 a.m.

Discussion followed regarding the Senior Transportation program.

Motion by Clark, supported by Henning, to recommend to the Full Board, to approve Amendment No. 2 to the 2005-2006 Valley Area Agency on Aging (VAAA) Contract (LCHD-06), for Medication Management, at no cost to the County General Fund; and further, to authorize the Chairman to sign said Amendment. Motion carried.

Motion by Clark, supported by Henning, to recommend to the Full Board, to approve Amendment No. 1 to the 2006-2007 Comprehensive Planning, Budgeting and Contracting Agreement (CPBC), between Michigan Department of Community Health, and Lapeer County Health Department (Contract #: 20070337-01), for the period of 10/01/06 – 09/30/07, at no cost to the County General Fund; and further, to authorize the Chairman to sign said Amendment.

Motion by Clark, supported by Schneider, to recommend to the Full Board, to authorize the Sheriff's Department to submit a Marine Safety Program Grant Application, for the purchase of a new patrol boat. Motion carried.

Motion by Clark, supported by Kempf, to recommend to the Full Board, to accept the National Incident Management System (NIMS) supplemental to the Lapeer County Emergency Action Guidelines, pursuant to Federal and State guidelines. Motion carried.

Motion by Clark, supported by Henning, to recommend to the Full Board, to adopt the following resolution regarding the District Library Agreement:

RESOLUTION
AMENDMENT TO LAPEER DISTRICT LIBRARY AGREEMENT

WHEREAS, Lapeer County, the City of Lapeer, Lapeer Township, Mayfield Township, and Goodland Township ("Participating Municipalities") have established the Lapeer District Library pursuant to the Lapeer District Library Agreement, effective January 1, 2003; and

WHEREAS, by operation of Section 3 of the District Library Establishment Act (MCL 397.173), the district of the Lapeer District Library excludes the portion of the City of Brown City in Lapeer County within the district of the pre-existing Brown City Public Library; and

WHEREAS, the Library of Michigan has confirmed that the Lapeer District Library district excludes the portion of the City of Brown City within Lapeer County as this small area is located within the legal service area of the Brown City Public Library; and

WHEREAS, consistent with Section 3 of the District Library Establishment Act, the Lapeer District Library and the Participating Municipalities wish to amend the Lapeer District Library Agreement to conform the District Library Agreement to the existing boundaries of the Lapeer District Library district recognized by the Library of Michigan since January 1, 2003, by more specifically describing the District boundaries and the exclusion of the portion of the City of Brown City within Lapeer County from the Lapeer District Library district, as required by operation of law

NOW, THEREFORE, BE IT RESOLVED that the Lapeer County Board of Commissioners hereby approves the Amendment to the Lapeer District Library Agreement in substantially the form attached hereto, and authorizes and directs the Chairperson and Clerk of the County to execute the Amendment on behalf of the County of Lapeer.

Motion carried.

Motion by Kempf, supported by Clark, to recommend to the Full Board, to approve a 2% increase in the pay rate for the 4-H Club Supporter, from \$8.00 per hour to \$8.26 per hour, effective January 1, 2007, as submitted by MSU Extension, at no cost to the County General Fund. Motion carried.

Motion by Kempf, supported by Clark, to recommend to the Full Board, to approve a 2% increase the pay rate for the Horticulture Aide, from \$7.75 per hour to \$7.91 per hour, effective January 1, 2007. Motion carried.

Motion by Clark, supported by Schneider, to recommend to the Full Board, to authorize payment to Johnson, Rosati, LaBarge, Aselyne & Field, P.C., in reference to invoice #1048440, in the amount of \$837.50, for services rendered 10/01/06 – 10/31/06, to be paid from line item 101-210-801 020. Motion carried.

PUBLIC TIME –No comments were received.

Motion by Clark, supported by Kempf, to adjourn the meeting. 9:00 a.m.

David Taylor, Chairman
Committee of the Whole

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LAPEER COUNTY HEALTH DEPARTMENT

COMMUNICATION FORM

November 30, 2006

REQUEST FOR ACTION **FOR YOUR INFORMATION**

TO: **Finance/COW**

FROM: **Stephanie Simmons, BSN, MPA** 

Request approval of the FY 07 Contract and FY 07 Amendment No. 1 to the Thumb Alliance PIHP for substance abuse services for eligible Medicaid residents.

CONTACT PERSON: **Stephanie Simmons**

DRAFT MOTION: I move approval of the FY 07 Contract and Amendment #1 to the contract between Lapeer County Health Department and the Thumb Alliance Prepaid Inpatient Health Plan (PIHP) at no additional cost to the County General fund.

SUPPORTING DOCUMENTS Yes No

Two original copies of the FY 07 contract
Two original copies of the FY 07 contract amendment #1.



Thumb Alliance Prepaid Inpatient Health Plan

Administration

1011 Military Street Port Huron, MI 48060
Tel: (810) 985-8900 ♦ Fax: (810) 985-7620
Internet: www.thumballiance.org

November 27, 2006

Stephanie Simmons, CEO/Health Officer
Alcohol Information and Counseling Center
1800 Imlay City Road
Lapeer, MI 48446

RE: FY 07 Contract Amendment

Dear Ms. Simmons:

Enclosed please find two copies of an amendment to your contract with Thumb Alliance PIHP. The purpose of the amendment is to add contract 'clean-up' and 'clarifying language' to the PIHP/SUD Provider Contract to ensure compliance with the Code of Federal Regulations (CFRs) for the Medicaid managed care program, as it pertains to the Medicaid substance use disorder (SUD) system.

Please sign both copies and return one to my office at your earliest convenience. The remaining original is for your records.

As always, should you have any questions regarding the enclosed, please feel free to contact me.

Sincerely,

Deborah O'Brien
SUD Contract Manager

cc: Michael McCartan, Director, SCCCMH
Dennis Grimski, COO, PIHP
Carole Cunningham, Finance Director, PIHP
Lisa K. Morse, PIHP Attorney
Contract file FY 07

Enclosures

GAAICCSA\06-07\Amend #1 CFR Ltr doc 11/27/06

CONTRACT AMENDMENT #1

AGENCY: Alcohol Information and Counseling Center

Current contract effective dates: 10/1/2006-9/30/2007

DESCRIPTION OF AMENDMENT

PURPOSE: To add contract 'clean-up' and 'clarifying language' to the PIHP/SUD Provider Contract to ensure compliance with the Code of Federal Regulations (CFRs) for the Medicaid managed care program, as it pertains to the Medicaid substance use disorder (SUD) system.

Specifically,

- 1 Move the following contract language currently located in Section VII E. "Delegated Functions" to **Section II: "Program Services"** (as new subsections therein), whereas the requirements noted below are not a formal delegations of the PIHP, but are required of all service delivery providers.

Insert Section **II.J, Access Management Services** to read as follows:

II J. Access Management Services. The PROVIDER shall:

1. Conduct a monthly verification of Medicaid eligibility and coverage and document such verification in the beneficiary's medical record.
2. Use the PIHP's SUD medical necessity and practice guidelines in determining service eligibility and level of care access to Level I and Level II Services.
3. Utilize the PIHP's SUD: medical necessity criteria, clinical practice guidelines, Utilization Management Policy and Procedure Codes and Definitions Policy when requesting reauthorizations for services (see Attachment F).
4. Should a beneficiary have access to covered services denied by the PROVIDER (or the PIHP specialty benefit manager), the beneficiary shall be informed of their right to request a "second opinion." If requested, the beneficiary shall be linked into the PIHP Access Center, and the PIHP will provide for a second opinion from a qualified health care professional within the network, or will arrange for the beneficiary to obtain one outside the network, at no cost to the beneficiary.

Insert Section **II. K, Customer Services** to read as follows:

II K. Customer Services and Enrollee Rights. The PROVIDER shall:

1. Refer and link the Medicaid beneficiary to other Medicaid medical and specialty health plans and to other non-Medicaid providers for appropriate services if not eligible for specialty benefit plan services.
2. Provide "general information services" such as answering beneficiary inquiries on the specialty benefit plan and/or referring the beneficiary to the PIHP Customer Services Department for follow-up.
3. Coordinating beneficiary inquiries with the PIHP Customer Services Department and Access Center that cannot be addressed at the provider level.

Thumb Alliance PIHP
PIHP/SUD PROVIDER CONTRACT

Insert Section **II.L, Qualified Staff & Staff Training**, to read as follows:

- II.L. **Qualified Staff & Staff Training**. The PROVIDER shall:
1. The hire and employ professional practitioners that are credentialed and privileged by the PIHP to provide designated Medicaid program services.
 2. That all credentialed staff complete required training as indicated on Attachment F.

Insert Section **II.M, Data Management and Reporting**, to read as follows:

- II.M. **Data Management & Reporting**. The PROVIDER shall:
1. Timely submit valid consumer demographic data, encounter data and performance indicator data in the designated PIHP provided software (e.g., CareNet), in accordance with PIHP contract and policy requirements.
 2. Correct any consumer related data in a timely manner found not to be comprehensive, complete or valid by the PIHP.
 3. Train practitioner and billing/claims staff on the appropriate, valid and timely loading of data into the designated PIHP provider software (e.g., CareNet).

Insert Section **II.N, Health Information System**, to read as follows:

- II.N. **Health Information System**. The PROVIDER shall:
1. Maintain a Health Information System (HIS) that supports its capability to submit valid, comprehensive complete and timely demographic, encounter and billing data into the PIHP regarding its practice management functions.
 2. Maintain a HIS that has internal control capacities to ensure the timely, accurate, complete and comprehensive submission of validated data into the PIHP, through the PIHP's designated software (e.g., CareNet).

Insert Section **II.O, Quality Improvement**, to read as follows:

- II.O. **Quality Improvement**. The PROVIDER shall:
1. Maintain an internal quality improvement system that is capable of addressing any corrective action identified via a MDCH, EQRO, Accreditation Body, or PIHP (e.g. UR, Contract, Delegation, QM, etc. monitoring report) audit.

Insert Section **II.P, Compliance Program**, to read as follows:

- II.P. **Compliance Program**. As an entity providing health care services, the PROVIDER shall:
1. Develop and maintain an internal compliance program that meets the requirements of the Deficit Reduction Act (DRA), and its Medicaid Integrity Program (MIP), which takes effect January 1, 2007.
 2. As part of its internal MIP, develop and maintain an internal compliance program that addresses the seven (7) elements identified by the Office of Inspector General (OIG). The scope of the plan must include at least: HIPAA, Medicaid and Medicare fraud and abuse, kick-backs, and self-referrals (Stark Laws).
 3. Specifically related to HIPAA, the PROVIDER shall submit its plan to implement HIPAA security rules as determined from its assessment.

Thumb Alliance PIHP
PIHP/SUD PROVIDER CONTRACT

2. Add the following language to *Section II: Program Services*, as a new **Section II.Q, Advance Directives**, to read as follows:

- II.Q **Advance Directives.** Pursuant to 42 CFR § 438.6(i) and 422.128, as an entity providing health care services, the PROVIDER shall:
1. Follow the PIHP's policy on advance directives.
 2. Maintain documentation in a prominent part of the Medicaid beneficiary's medical record as to whether or not the beneficiary has executed a medical or psychiatric advance directive.
 3. Ensure its staff is educated concerning its policies and practices on advance directives.
 4. Provide all adult Medicaid beneficiaries with information on its advance directives policies, and shall include information on the beneficiary's right to make decisions concerning his or her medical care, including the right to accept or refuse treatment, and the right to formulate an advance directive.
 5. Ensure information that is provided to Medicaid adult beneficiaries' regarding its advance directive policies reflects changes in State law as soon as possible, but not later than 90 days after the effective date of the change.

3. Add the following language to Section II: "Program Services", as a new subsection **II.R, Beneficiary Liability**, to read as follows:

- II.R. **Beneficiary Liability.** The PROVIDER shall:
1. Ensure that Medicaid beneficiaries are not held liable when the PIHP does not pay the PROVIDER for a furnished service (i.e. When the PROVIDER does not meet the terms of this contract and/or PIHP claims management policies).
 2. Ensure Medicaid beneficiaries are not held liable for payment of covered services furnished under the contract if those payments are below the PROVIDER's actual costs of providing the service and/or in excess of the amount that the beneficiary would owe if the PIHP provided the service directly.
 3. Ensure Medicaid beneficiaries are not charged any other fees, including "no-show fees," other than a pre-stated deductible authorized by MDCH and stipulated in the MDCH Medicaid Provider Manual, whereas the PROVIDER has agreed to accept the PIHP payment as 'payment in full' for services rendered.

4. To amend **Section IV.H**, with the following additional sentence to read as follows:
- "The PROVIDER shall ensure it does not employ or contract with providers (e.g. professional practitioners; direct care workers; etc.) that are excluded from participation in Federal health care programs under either Section 1128 or Section 1128A of the Social Security Act."
5. To amend **Section V.F.**, with the following additional sentence, to read as follows:
- "The PROVIDER agrees that neither this agreement nor any part of it shall be assigned, delegated or subcontracted by the PROVIDER. This does not include providers whose staff are generally independent contractors "

Thumb Alliance PIHP
PIHP/SUD PROVIDER CONTRACT

6. To amend **Section VI, Contract Specific**, to include the following new subsection **VI.N**, to read as follows:

VI.N. Required Reports: The PROVIDER shall submit the following Reports/Forms into the PIHP:

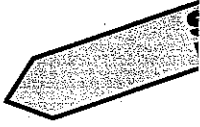
1. Bi-Annual Critical Incidents and Sentinel Report Form (Due by April 15th and October 15th of each fiscal year. This Report applies to Residential Programs Only).
2. Grievance or Appeals Form (must be submitted into the PIHP within 24 hours, when filed by the Medicaid beneficiary). This form should be transmitted to the PIHP's Consumer Ombudsman Office.

The GROSS TOTAL BUDGET is not affected by these changes.

EFFECTIVE DATE OF AMENDMENT: 10/01/06



PIHP Board Chairperson



Alcohol Information and Counseling Center
Representative

11-17-06

Date

Date



St. Clair CMHA Representative

11-21-06

Date

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DATE: November 29, 2006

REQUEST FOR ACTION

FOR YOUR INFORMATION

REQUEST FOR INFORMATION

TO: LAPEER COUNTY BOARD OF COMMISSIONERS

FROM: Parks Department

SUMMARY OF REQUEST / INFORMATION:

Request approval to raise minimum wage for seasonal sled hill/winter concession workers to \$6.95 per hour for those 18 years of age and older, and to create a sub-minimum wage of \$6.50 per hour for those under 18 years of age. Current wage for position is \$6.50 per hour.

This follows the new State minimum wage law that went into effect October 1st, 2006, which raises wages, but allows for a youth sub-minimum wage.

BACKGROUND INFORMATION:

CONTACT PERSON(S): Ken Elwert



SUPPORTING DOCUMENTS: Facts about Michigan's Minimum Wage law

DRAFT MOTION: I move to raise the wage of the Parks Department seasonal sled hill/winter concession position to \$6.95 per hour for workers 18 years of age and older and further move to allow a youth sub-minimum wage for this position of \$6.50 per hour for those below 18 years of age.

ATTACHMENTS YES NO

Jennifer M. Granholm, Governor
State of Michigan

Robert W. Swanson, Director
Department of Labor &
Economic Growth

Douglas J. Kallnowski
Acting Deputy Director
Department of Labor &
Economic Growth

John H. Finn, Administrator
Wage & Hour Division

Facts about Michigan's Minimum Wage Law

Michigan's Minimum Wage and Overtime Law covers:

- Employers who employ two or more persons, 16 years-of-age or older, and
- Certain employees in federally-covered businesses because the state minimum wage rate for those employees will be higher than the federally required rate as of October 1, 2006.

In situations where an employee is subject to both the state and federal minimum wage laws, the employee is entitled to the higher of the two minimum wage rates.

Agricultural workers continue to be covered by the state's minimum wage law.

Michigan's minimum wage

In March 2006, Governor Jennifer Granholm signed legislation increasing Michigan's minimum wage. The March and later legislation:

- Increase the state's minimum wage to:
 - **\$6.95** per hour, effective October 1, 2006,
 - **\$7.15** per hour, effective July 1, 2007; and
 - **\$7.40** per hour, effective July 1, 2008.
- Cover "**tipped**" employees who are 18 years of age and older. These workers must be paid \$2.65 per hour provided they report *in writing* tips which when added to \$2.65 will equal or exceed the state's minimum hourly rate.
 - Effective October 1, 2006, employers must pay an hourly cash wage of \$2.65, if the hourly reported tips are \$4.30. The wage and tips combined must equal or exceed \$6.95 an hour.
 - Effective July 1, 2007, employers must pay an hourly cash wage of \$2.65, if the hourly reported tips are \$4.50. The wage and tips combined must equal or exceed \$7.15 an hour.
 - Effective July 1, 2008, employers must pay an hourly cash wage of \$2.65, if the hourly reported tips are \$4.75. The wage and tips combined must equal or exceed \$7.40 an hour.
- Create a **youth sub-minimum wage** for those under 18 years of age. Businesses can pay these young workers 85 percent of the adult minimum wage. Effective October 1, 2006, the sub-minimum wage is \$5.91 an hour; on July 1, 2007, it becomes \$6.08; and on July 1, 2008, it increases to \$6.29.
- Provides an **overtime rate** for non-exempt employees of 1½ times the regular hourly pay rate, for hours worked beyond 40 in a seven-day workweek. Michigan law has been amended to align it with federal overtime provision that have been in effect in Michigan and that exempt certain categories of workers from overtime pay. Such categories include truck drivers, television/radio announcers, news editors, taxicab drivers, newspaper employees, live-in domestic workers, commissioned sales staff, nurses and computer analysts. Michigan law, however, has also extended overtime coverage to some at-home health care and day care workers.

Fact Sheet #3
September 2006

- Establishes **compensatory time** provisions that allow an employee to accrue and use compensatory time in lieu of overtime pay if certain conditions are met.

Federal minimum wage

The federal minimum wage applies to employees of most enterprises. However, where an employee is subject to both the state *and* federal minimum wage laws, the employee is entitled to the higher of the two minimum wages.

The federal minimum wage applies to those who work for employers that:

- Produce goods for sale outside Michigan (for interstate commerce);
- Have gross annual revenue of more than \$500,000;
- Employ domestic service workers, such as day workers, housekeepers, chauffeurs, cooks or full-time babysitters and pay them at least \$50 in cash wages in a calendar quarter or work them more than eight hours a week;
- Are hospital or health care facilities for the sick, aged or mentally ill;
- Are pre-school, elementary or secondary schools or colleges;
- Are agricultural employers who employ 500 work-days of agricultural labor (in a quarter for the previous or current year); or
- Are federal, state or local governments.

For more information

To learn more about Michigan's minimum wage law, please contact:

Wage & Hour Division
Michigan Department of Labor & Economic Growth
6546 Mercantile Way – Suite 5
P.O. Box 30476
Lansing, MI 48909
PH: 517-335-0400 // FX: 517-335-0077

Livonia:

PH: 313-456-4906

Upper Peninsula:

PH: 906-482-3602

Website:

www.michigan.gov/wagehour

For more information about the federal minimum wage law, please contact the U.S. Department of Labor, Wage & Hour staff, at:

1-866-4US-WAGE



Michigan Department of Labor & Economic Growth
Office of Wage & Hour
Authority: W&H Administrator; Quantity: 1,000
Cost: \$14 (1 4¢/copy)

6A

DATE: December 7, 2006

XX REQUEST FOR ACTION

_____ FOR YOUR INFORMATION

_____ REQUEST FOR INFORMATION

TO: LAPEER COUNTY BOARD OF COMMISSIONERS

FROM: LINDA K. HESS

SUMMARY OF REQUEST / INFORMATION: November, 2006 billing for Howard L. Shifman, P.C., Legal Council

BACKGROUND INFORMATION:

ADDITIONAL INFORMATION:

CONTACT PERSON(S): Linda K. Hess

SUPPORTING DOCUMENTS: Billing Statement

DRAFT MOTION:

To authorize payment from line item #101-210-801.020 to Howard L. Shifman, P.C. in the amount of \$6,359.50 for legal services rendered 11/01/06 – 11/30/06.

ATTACHMENTS YES X NO _____

Law Offices of
HOWARD L. SHIFMAN, P.C.

*370 E. Maple Road
Suite 200
Birmingham, MI 48009*
Phone: (248) 642-2383
Fax: (248) 642-1932

Robert Nyovich - Of Counsel
Timothy K. McConaghy* - Of Counsel

*Also admitted in Ohio

PRIVILEGED ATTORNEY-CLIENT COMMUNICATION

December 1, 2006

John Biscoe, County Administrator
Lapeer County
255 Clay Street
Lapeer, MI 48446

Re: Lapeer County/Invoice for Services

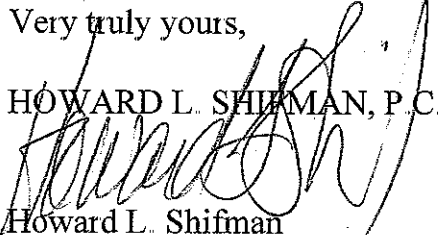
Dear Mr. Biscoe:

Enclosed please find our invoice for services rendered through November 30, 2006.

Invoice No. 10531

Lapeer County – General	\$ 6,359.50
Labor Matters	<hr/>
TOTAL	\$ 6,359.50

Thank you for your attention in this matter. If you have any questions or comments, please feel free to contact me at your convenience.

Very truly yours,

HOWARD L. SHIFMAN, P.C.
Howard L. Shifman

HLS/jdv

6B

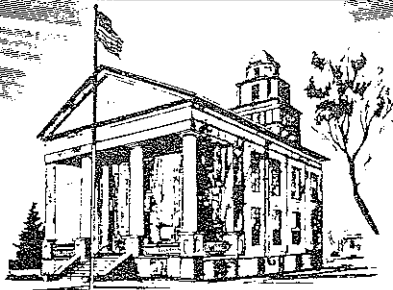
LAPEER COUNTY BOARD OF COMMISSIONERS

PERSONNEL COMMITTEE RECOMMENDATION
to the
BOARD OF COMMISSIONERS
Full Board Meeting

FROM THE MEETING
of
Thursday, December 7, 2006

- 1) Motion by Clark, supported by Dahlke, to recommend the Board approve the Probate / Family Court combined Community Service Coordinator and Intensive Caseworker contract, to be paid from the 2006-2007 Child Care Fund. Motion carried unanimously.

- 2) Motion by Clark, supported by Dahlke, to recommend the Board approve the Probate / Family Court one year contract renewals of Truancy / Delinquency Coordinator positions #355 and #356, to be paid from the 2006-2007 Child Care Fund. Motion carried unanimously.



Lapeer County, Michigan

6c

RESOLUTION

WHEREAS, Curt Carter was born in Lapeer on February 1, 1944 to parents, Agnes and Laverne (Poddy) Carter; and,

WHEREAS, Curt Carter graduated from Lapeer High School in 1962, received an Associates Degree in Business Administration from Mott Community College and then attended Michigan State University, University of Michigan – Flint, University of Michigan – Ann Arbor-Graduate School of Banking, Ball State University – Independent Bankers School, University of Wisconsin - Graduate School of Banking Harvard University Institute for Financial Management; and,

WHEREAS, Curt Carter has been married to wife Mary Lynne since May 2, 1964, and they have been blessed with two children, Brett and Julie, as well as three grandchildren, Cameron, Connor and Ashley; and,

WHEREAS, Curt Carter was hired October 16, 1966 as a management trainee at Lapeer County Bank & Trust Co., then was appointed as Assistant Cashier on December 8, 1970 and appointed Cashier & Auditor on December 13, 1972; and,

WHEREAS, Curt Carter was appointed Secretary to the Board of Directors of Lapeer County Bank and Trust Co. on December 15, 1976, Vice-President and Cashier on January 1, 1978, and then elected to the Board of Directors of Lapeer County Bank & Trust Co. on January 1, 1979; and,

WHEREAS, Curt Carter was appointed President of Lapeer County Bank & Trust Co. on January 1, 1983 and named President and CEO of Lapeer County Bank & Trust Co. on January 1, 1984, then appointed Chairman and CEO of Lapeer County Bank & Trust Co. on July 1, 2005, and appointed Chairman of the Board on July 1, 2006; and,

WHEREAS, Curt Carter has served as Past President and a 35-year member of the Lapeer Optimist Club, member of the Lapeer County Historical Courthouse Restoration Committee, Treasurer of Lapeer Community Schools Scholarship & Student Loan Fund, Treasurer of Lapeer GoodFellows, Charter member of the Economic Club of Lapeer County, Trustee for Lapeer Regional Medical Center, Director of McLaren Medical Management, Inc., Director of Lapeer County Community Foundation, Member of the Lapeer County Building Authority, Member of the Blood Services Committee, American Red Cross and former Treasurer and Board Member; and,

WHEREAS, Curt Carter will be retiring from Lapeer County Bank & Trust Co. after more than **40 years** of faithful service and will be honored and recognized for said services at a special gathering on Friday, December 15, 2006.

NOW, THEREFORE, BE IT RESOLVED, that this Board of Commissioners of Lapeer County, Michigan, wishes to honor and express deep, sincere appreciation to **Curt Carter** for his many years of dedicated service to Lapeer County Bank & Trust Co., the citizens of his community, and all of Lapeer County.

David Taylor, Chairman

Cheryl Clark, Vice-Chairman

Dyle Henning, District #2

Joyce Bonesteel, District #3

Lenny Schneider, District #4

Ronald Dahlke, District #6

C. Ian Kempf, District #7